



Dr. Rick Cobb  
Superintendent

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Oklahoma State Department of Education  
Accreditation Standards  
2400 N. Lincoln Blvd.  
Oklahoma City, OK 73105-4599

To Whom It May Concern:

Please accept this request to waive the limitation of days worked for non-certified substitutes as defined in 70 O.S. § 6-105.

We would request a waiver for the following four Substitute Teachers employed by Edustaff, working in the Mid-Del Public School District:

- Georgianna Bittle: Substitute Teacher
- Juanita Breshears: Building Substitute at Midwest City Elementary
- Stevie Brown: Substitute Teacher and Substitute Paraprofessional
- Donald Diamond: Substitute Teacher
- Pamela Green: Substitute Teacher and Substitute Paraprofessional
- Kandace Klasek: Building Substitute at Midwest City Middle School
- Cynthia Price-England: Building Substitute at Midwest City High School
- Narita Rogers: Substitute Teacher
- Laura Silva: Building Substitute at Ridgecrest Elementary
- Mariddyn Thompson: Building Substitute at Tinker Elementary

Thank you for your consideration and assistance in this matter.

Sincerely,

Dr. Rick Cobb, Superintendent  
Mid-Del Public Schools

***Mission Statement***

When the young people of Mid-Del enter our schools, they will be **safe**.  
When they enter our classrooms, they will be **challenged**.  
When they leave our schools, they will be **ready**.

Currently, there are 51 certified Substitute Teachers that are approved/employed by Edustaff, working in the Mid-Del Public School District.

Please read additional comments below for each of these subs who play an integral role in the daily operations of our buildings and in the lives of our students.

Georgianna Bittle has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Georgianna works consistently at one of our highest-need buildings in Mid-Del. She has proven to be a reliable, consistent, and adaptable substitute. Georgianna is an extraordinary asset to the Mid-Del school district.

Juanita Breshears has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Juanita is currently serving as a Building Substitute at Midwest City Elementary School. Juanita has never had any disciplinary action while employed by Edustaff. Juanita is undeniably an outstanding, dedicated, and consistent Substitute Teacher for Mid-Del Public Schools.

Stevie Brown has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Stevie Brown has a Bachelor of Science degree from the University of Southern Mississippi and majored in Recreation – Recreation Programs. Stevie has proven to be a reliable and versatile sub who doesn't shy away from picking up assignments at all building levels. Most of his assignments have been at Mid-Del's highest need school sites.

Donald Diamond has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. In his dedication and consistency, he has been an asset to teachers/site staff by providing outstanding service. Donald substitutes in numerous Mid-Del high-need school sites, showcasing he is adaptable to teaching needs of a variety of grades/subject matters. Donald has never had any disciplinary action while employed by Edustaff and has been nominated by multiple Mid-Del employees at numerous school sites for Edustaff's Substitute of the Month award.

Pamela Green has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Pamela has worked and thrived in a multitude of positions in the Mid-Del school district. She has worked as a building substitute, and enjoys working with high-need, hard to fill, substitute positions such as Special Education Teacher and Special Education Paraprofessional positions. She also works consistently and frequently in several of our highest need buildings. She has proven to be a reliable, consistent, and adaptable substitute. Pamela is an extraordinary, undeniable asset to the Mid-Del school district.

Kandace Klasek has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Kandace is currently serving as a Building Substitute at Midwest City Middle School. She arrives to the school each morning and is placed in certified teacher position(s) to fill last-minute assignments. Kandace has never had any disciplinary action while employed by Edustaff and has been nominated by a Mid-Del employee for Edustaff's Substitute of the Month program showcasing Kandace's outstanding work as a substitute employee. Kandace is an outstanding, dedicated, and consistent Substitute Teacher for Mid-Del Public Schools. It is our hope and desire with this request that Kandace be allowed to continue to showcase her outstanding work as a substitute teacher within Mid-Del Public Schools.

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Cynthia Price-England has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. In her dedication and consistency, she has been an asset to teachers/site staff by providing outstanding service. Cynthia currently is serving as a Building Substitute at Midwest City High School, where she is adaptable to teaching needs of a variety of grades/subject matters in this position. She is a direct benefit to Midwest City High School because, as a Building Substitute, she is placed in teacher absences that remain unfilled the day-of, each school day. Cynthia has never had any disciplinary action while employed by Edustaff and has been nominated by multiple Mid-Del employees at Midwest City High School for Edustaff's Substitute of the Month award.

Narita Rogers has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Narita works in a variety of classrooms and school sites throughout Mid-Del. She has proven to be a reliable, consistent, and adaptable substitute. Narita is an extraordinary asset to the Mid-Del school district.

Laura Silva has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Laura is currently working as a Building Substitute at Ridgecrest Elementary School. Laura is undeniably an outstanding, dedicated, and consistent Substitute Teacher for Mid-Del Public Schools. Laura has been nominated by Mid-Del employees for Edustaff's Substitute of the Month program showcasing Laura's outstanding work as a substitute employee.

Mariddyn Thompson has worked consistently throughout the 2024-2025 school year in Mid-Del and is one of the district's top-working substitute employees. Mariddyn is currently serving as a Building Substitute at Tinker Elementary School. Mariddyn has never had any disciplinary action while employed by Edustaff and has been nominated by a Mid-Del employee for Edustaff's Substitute of the Month program showcasing Mariddyn's outstanding work as a substitute employee. Mariddyn is undeniably an outstanding, dedicated, and consistent Substitute Teacher for Mid-Del Public Schools.

We kindly thank you for your time in reviewing our requests and are hopeful that these substitute employees will be able to continue the excellent work that they have already established through the conclusion of Mid-Del Public Schools school year, ending May 21, 2025.